



11/7 Regular Board Meeting

When: Monday, Nov 7, 2022, 6:15pm - 8pm

Where: <https://us06web.zoom.us/j/84198523704?pwd=SFcza04xZVdlTGlrVEpHVFdIZVpFUT09>

Who:

Expected Board Members in attendance:

- Nicole Hemenway Bratz (Chair, President, and Executive Committee chair)
- Colton Kaltenfeldt (Vice President)
- Gabe Riggs (Secretary and Governance Committee chair)
- Richard Clough (Treasurer and Finance Committee chair)
- Aaron Vahid
- Kristina Michele Martens
- Candy Galindo (Emeritus President; not considered in determination of a quorum)

Expected guests in attendance:

- Jason McGill (Executive Director)
- Shu-Ling Zhao (Community Member and prospective Finance Committee member)

At Northwest Youth Services, we affirm youth experience and autonomy, as we work together to foster collective healing and justice, in order to dismantle the systems of oppression that perpetuate youth homelessness.



Agenda

What	Relevant Documents ¹	Timing	Who
Hellos		6:00-6:15 pm	Early birds
Call to Order <ul style="list-style-type: none"> NWYS Mission² Land Acknowledgement³ Adjust agenda, if needed 		6:15pm	Nicole
<p><i>Objective 1: Young people experience healing and learning in their journey with NWYS.</i></p> <ul style="list-style-type: none"> <i>Key Result 1.1: Young people learn and practice the tools that will help them get and stay out of the cycle of homelessness.</i> <i>Key Result 1.2: NWYS creates conditions for young people to experience healthy community and social connection.</i> 			
For info: The One Program Model. (Also: OKR 3.2)	Slideshow	60 min	Jason
<p><i>O2: Staff at all levels agree that NWYS is a supportive place to work.</i></p> <ul style="list-style-type: none"> <i>KR 2.1: Staff would recommend working at NWYS to a friend.</i> 			
<p><i>O3: The greater community views NWYS as an asset to Skagit and Whatcom Counties and is eager to support our organization.</i></p> <ul style="list-style-type: none"> <i>KR 3.1: Through advocacy and outreach, we are educating people about what is possible in our community and why it's important.</i> 			

¹ All documents in this column can be found at nwys.org/board-portal

² At Northwest Youth Services, we affirm youth experience and autonomy, as we work together to foster collective healing and justice, in order to dismantle the systems of oppression that perpetuate youth homelessness.

³ We acknowledge that we live, work, and gather on unceded land stolen from the Swinomish, Samish, Sauk-Suiattle, Upper Skagit, Lower Skagit, Lummi, Nooksack, Semiahmoo, Nuawhaha and Stillaguamish tribes and peoples of the Coast Salish Sea.

We ask that you join us in honoring these communities, their elders both past and present, as well as future generations, whose culture and identity has been eroded for profit.

We ask that you join us in understanding how each of us has knowingly or unknowingly benefited from the effects of the traumatic dilution of their languages, traditions, beliefs, and customs.

Today, and every day, we acknowledge that the ground we stand upon is sacred, and we commit to continuing to learn how to be better stewards of the land we are privileged to inhabit.

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<ul style="list-style-type: none"> • KR 3.2: The Board of Directors is well-educated about NWYS's values, mission, and program such that they can and do advocate for NWYS effectively in the community. 			
<p>For action: To approve updated committee charters and membership rosters included in the Board and Advisory Committees doc to:</p> <ul style="list-style-type: none"> • add initial Governance Committee charter & membership roster • add initial Nominating Committee charter & membership roster • align Finance Committee charter to new bylaws 	Board a...	30 min	Nicole
<p>O4: NWYS's financial health is stable and resilient.</p> <ul style="list-style-type: none"> • KR 4.1: NWYS has strong financial health. • KR 4.2: NWYS's financial health is supported by the community. 			
<p>For info: The Finance Committee recommends: to approve the proposed NWYS 2023 budget. For action: Accept Finance Committee recommendation to approve the proposed NWYS 2023 budget.</p>	NWYS 2023 budget	10 min	Richard
Miscellany			
<p>For action: To approve the Consent Agenda:</p> <ol style="list-style-type: none"> 1. Approve September Regular Board Meeting Minutes 2. Approve September Financial Statements 3. Approve October Regular Board Meeting Minutes 4. Approve October Financial Statements 5. Approve the signing authority resolution to give signing authority to Sydney Denessen and Gabe Riggs 	<ul style="list-style-type: none"> • 8/29 Board Meeting Minutes • 10/5 Board Meeting Minutes • September Financial Statements • October Financial Statements 	1 min	Nicole
I. Adjourn		8:00pm	Nicole

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Mark your calendars:

- Special Board meetings:
 - Mon, 11/21 at 6pm: Digital Marketing Audit from former Board member Alex Bruner
- Regular Board meetings (contact nkhemenway@gmail.com for join details):
 - Mon, Nov 7, 6:15-8pm
 - Approve 2023 Budget
 - Cultural Impact Committee presentation (Strategic Vision update)
 - Mon, Dec 5, 6:15-8pm
 - Presentation of Annual Meeting nominations
 - Mon, Jan 2, 6:15-8pm
 - Annual Meeting; elections
- Finance Committee meetings (contact richardhclough@gmail.com for join details):
 - Mon, Oct 24, 6-7pm
 - Mon, Nov 28, 6-7pm
 - Mon, Dec 19, 6-7pm
- Executive Committee meetings (contact nkhemenway@gmail.com for join details):
 - Mon, Oct 24, 7-8pm
 - Mon, Nov 28, 7-8pm
 - Mon, Dec 19, 7-8pm
- Healing Pages Book Club (contact jasonm@nwys.org for join details):
 - Thurs, Oct 20, 6-7:30pm
 - Thurs, Nov 17, 6-7:30pm
 - Thurs, Dec 15, 6-7:30pm

NWYS PRESENTS



HEALING PAGES BOOK CLUB

3RD THURSDAYS OF EACH MONTH 6P-7:30P

RSVP WITH JASON: [JASONM@NWYS.ORG](mailto:jasonm@nwys.org)

BOOK:

THE FOUR PIVOTS
REIMAGINING JUSTICE, REIMAGINING OURSELVES

SHAWN GINWRIGHT

"IT IS PRECISELY THIS COLLISION OF IMMORAL POWER WITH POWERLESS MORALITY WHICH CONSTITUTES THE MAJOR CRISIS OF OUR TIMES" - DR. MARTIN LUTHER KING JR

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