



August 2022 Minutes

Monthly Board Meeting Minutes

Members Present:

Aaron Vahid, Gabe Riggs, Nicole Hemenway Bratz, Colton Kaltenfeldt, Richard Clough, Candy Galindo

Members Absent:

Alex Bruner, Daija Heyward

Guests/Staff:

Jason McGill, Dejah Kutrovski, Kristina Martens

Via Zoom

6:15pm

Agenda Item: Call to Order– Nicole

Discussion: n/a

Vote:

Resolved:

6:22pm

Agenda Item: Strategic Vision Committee– Colton

Discussion: Review of key points and board member thoughts on changes. Adoption of strategic vision.

Vote: passed 7-0

Resolved:

6:38pm

Agenda Item: Finance Committee Report– Richard

Discussion:

- Mid-year budget adjustment review. Adoption of budget adjustment.
- Larson Gross audit review. Finance Committee to discuss using a different auditor for next audit. Finance Committee moves to adopt the audit report and audit financials.
- P&L review and balance sheet.

- Vote: Mid-year Budget Adjustment passed 7-0.
- Vote: Audit report approved 7-0.

Resolved:

7:02pm

Executive Session
7:02pm to 7:12pm

Agenda Item: Executive Director's Report– Jason

Discussion: Still in discovery stage concerning the PAD lawsuit. Counterclaim still active. Healing pages bookclub started and open to the community.

Vote:

Resolved:

7:23pm

Executive Session
7:23pm to 7:26pm

Agenda Item: Executive Committee Report– Nicole

Discussion:

- Rajeev's Investigation found no evidence to substantiate Paula's claim. Board supported Jason's decision to terminate Paula's employment.



<ul style="list-style-type: none"> • Updated Bylaws review. • Governance Committee and Nominating Committee getting started.
<p>Vote: New Bylaws approved 6-0.</p> <p>Resolved: With the authority of NWYS's Board of Directors, the Executive Committee hereby supports Jason McGill's decision to terminate Paula Matthyse's employment; accepts the conclusion of Rajeev Majumdar's independent investigation that found no evidence of age discrimination against Paula Matthyse during the course of her employment at NWYS; and authorizes Jeff Fairchild to draft an employment termination letter and, upon Colton Redtfeldt's approval of the draft, to send it directly to Paula Matthyse on behalf of NWYS.</p>

7:55pm

Agenda Item: Consent Agenda– Nicole
Discussion: Update the board rosters; remove Paula from having signing authority at NWYS.
Vote: passed 6-0.
Resolved:

7:56pm

Agenda Item: Healthy Children’s Fund– Colton
Discussion: Resolution to supporting the fund.
Vote: passed 6-0.
Resolved:

Executive session
8:08pm to 8:42pm

Agenda Item: E.D. compensation
Discussion: Adjusting wage scale for E.D. in general. Plan to update Jason immediately and hold an executive session to approve wage scale adjustment on 9/12/22.
Vote:
Resolved: