



## 12/5 Regular Board Meeting

**When:** Monday, Dec 5, 2022, 6:15pm - 8pm

**Where:** <https://us06web.zoom.us/j/84198523704?pwd=SFcza04xZVdlTGlrVEpHVfdlZVpFUT09>

**Who:**

**Expected Board Members in attendance:**

- Nicole Hemenway Bratz (Chair, President, and Executive Committee chair)
- Colton Kaltenfeldt (Vice President)
- Gabe Riggs (Secretary and Governance Committee chair)
- Richard Clough (Treasurer and Finance Committee chair)
- Aaron Vahid
- Kristina Michele Martens
- Candy Galindo (Emeritus President; not considered in determination of a quorum)

**Expected guests in attendance:**

- Jason McGill (Executive Director)

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## Agenda

What	Relevant Documents <sup>1</sup>	Timing	Who
Hellos		6:00-6:15 pm	Early birds
Call to Order <ul style="list-style-type: none"> <li>NWYS Mission<sup>2</sup></li> <li>Land Acknowledgement<sup>3</sup></li> <li>Adjust agenda, if needed</li> </ul>		6:15pm	Nicole
<p><i>Objective 1: Young people experience healing and learning in their journey with NWYS.</i></p> <ul style="list-style-type: none"> <li><i>Key Result 1.1: Young people learn and practice the tools that will help them get and stay out of the cycle of homelessness.</i></li> <li><i>Key Result 1.2: NWYS creates conditions for young people to experience healthy community and social connection.</i></li> </ul>			
<p><i>O2: Staff at all levels agree that NWYS is a supportive place to work.</i></p> <ul style="list-style-type: none"> <li><i>KR 2.1: Staff would recommend working at NWYS to a friend.</i></li> </ul>			
<p><i>O3: The greater community views NWYS as an asset to Skagit and Whatcom Counties and is eager to support our organization.</i></p> <ul style="list-style-type: none"> <li><i>KR 3.1: Through advocacy and outreach, we are educating people about what is possible in our community and why it's important.</i></li> </ul>			

<sup>1</sup> All documents in this column can be found at [nwys.org/board-portal](http://nwys.org/board-portal)

<sup>2</sup> At Northwest Youth Services, we affirm youth experience and autonomy, as we work together to foster collective healing and justice, in order to dismantle the systems of oppression that perpetuate youth homelessness.

<sup>3</sup> We acknowledge that we live, work, and gather on unceded land stolen from the Swinomish, Samish, Sauk-Suiattle, Upper Skagit, Lower Skagit, Lummi, Nooksack, Semiahmoo, Nuawhaha and Stillaguamish tribes and peoples of the Coast Salish Sea.

We ask that you join us in honoring these communities, their elders both past and present, as well as future generations, whose culture and identity has been eroded for profit.

We ask that you join us in understanding how each of us has knowingly or unknowingly benefited from the effects of the traumatic dilution of their languages, traditions, beliefs, and customs.

Today, and every day, we acknowledge that the ground we stand upon is sacred, and we commit to continuing to learn how to be better stewards of the land we are privileged to inhabit.

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<ul style="list-style-type: none"> <li>● <i>KR 3.2: The Board of Directors is well-educated about NWYS's values, mission, and program such that they can and do advocate for NWYS effectively in the community.</i></li> </ul>			
<b>For info:</b> Presentation of Nominating Committee's recommendations for 2023 officers.		5 min	Candy
<i>O4: NWYS's financial health is stable and resilient.</i> <ul style="list-style-type: none"> <li>● <i>KR 4.1: NWYS has strong financial health.</i></li> <li>● <i>KR 4.2: NWYS's financial health is supported by the community.</i></li> </ul>			
<i>Miscellany</i>			
<b>For action:</b> To approve the Consent Agenda: <ol style="list-style-type: none"> <li>1. Approve October Financial Statements</li> <li>2. Approve November Regular Board Meeting Minutes</li> </ol>	<ul style="list-style-type: none"> <li>● 11/7 Board Meeting Minutes</li> <li>● October Financial Statements</li> </ul>	1 min	Nicole
<b>Adjourn</b>		8:00pm	Nicole

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## Mark your calendars:

- Special Board meetings:
  - None scheduled
- Regular Board meetings (contact [nkhemenway@gmail.com](mailto:nkhemenway@gmail.com) for join details):
  - Mon, Jan 2, 6:15-8pm
    - Annual Meeting; elections
    - Chartering the Cultural Impact Committee
    - CIC's recommended Interim Strategic Plan
- Finance Committee meetings (contact [richardhclough@gmail.com](mailto:richardhclough@gmail.com) for join details):
  - Mon, Dec 19, 6-7pm
- Executive Committee meetings (contact [nkhemenway@gmail.com](mailto:nkhemenway@gmail.com) for join details):
  - Mon, Dec 19, 7-8pm
- Healing Pages Book Club (contact [jasonm@nwys.org](mailto:jasonm@nwys.org) for join details):
  - Thurs, Dec 15, 6-7:30pm
- NWYS Holiday Gathering
  - Thurs, Dec 15 4-7pm
  - Makeworth Market

## NWYS PRESENTS



### HEALING PAGES BOOK CLUB

**3RD THURSDAYS OF EACH MONTH 6P-7:30P**

**RSVP WITH JASON: [JASONM@NWYS.ORG](mailto:jasonm@nwys.org)**

**BOOK:**

THE FOUR PIVOTS  
REIMAGINING JUSTICE, REIMAGINING OURSELVES

SHAWN GINWRIGHT

"IT IS PRECISELY THIS COLLISION OF IMMORAL POWER WITH POWERLESS MORALITY WHICH CONSTITUTES THE MAJOR CRISIS OF OUR TIMES" - DR. MARTIN LUTHER KING JR

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