

purpose

Selecting, appointing, supporting and reviewing the performance of the Executive Director.

select, appoint, and hire

- Per formal search, the Board of Directors will select and hire the Executive Director who is delegated authority and responsibility for the organization's management and implementation of policy.
- If deemed necessary, the Board of Directors will dismiss the Executive Director and appoint an interim director until a new Executive Director is hired per formal search.

monitor and advise

- Review the Executive Director's performance, determining that it is aligned with the mission, vision and values of NWYS.
- Regularly discuss with the Executive Director matters that are of concern. The division of these issues will be appointed as follows:
 - President of Board: Staff
 - Treasurer of Board: Financial
 - Vice President of Board: Operational

evaluate

- The Board will annually conduct the performance review of the Executive Director.
- The Board will review performance related to goals.

support executive director

Annually review and approve:

- Personnel (policies and procedures)
- Financial (review and approve budget)
- Organizational (organizational structure)

benefits

- The Board will annually review wages, salaries and benefit packages.

